

Role Description

Title:	Wales U21 Squad Assistant Coach
Salary/Banding:	Voluntary
Department:	Performance Sport
Location:	Wales – Cardiff (With National & International Travel)
Reporting to:	Wales U21 Head Coach

Wales are looking for a passionate and committed individual to join the performance team. We are looking for an inspirational assistant coach with leadership experience and an athlete centred approach as well as a track record of developing talent. They will need an open and inclusive interpersonal coaching style.

Please send your CV and covering letter to recruitment@welshnetball.com You can also contact Rachel Bayley for an informal discussion about the role.

Role Summary

This role will be to assist in the coaching leadership of the Wales U21 Squad. As an effective leader, you will be able to demonstrate experience of coaching leadership in High Performance Netball. You will be required to demonstrate outstanding communication skills and be a strategic thinker with the stamina and resilience to ensure we are at the forefront of systems and innovations.

Main Areas of Responsibility:

Typical Activities:

- Assist the U21 Head Coach with planning, preparation for the delivery of coaching sessions for the Wales U21 squad, and lead sessions as required by the U21 Head Coach.
- In conjunction with the U 2 1 Head Coach, co-ordinate and ensure the provision of squad training requirements.
- Provide strategic input into the Wales U21 squad performance programmes.
- In conjunction with the U21 Head Coach, assist with the and oversee individual performance plans and training programmes for squad athletes.
- Assist with developing and maintaining a successful image and profile for Wales Senior Squad and contribute to communication activity and assist with promotional activities as required.
- Ensure effective management of the Wales U21 athletes.
- To ensure all activities are carried out in an appropriate way in accordance with Health and Safety, Safeguarding and Duty of Care policies.

Role Requirements

Skills and Qualities	Essential	Desirable
Strategic thinker – can contribute to and implement the strategic vision of the Head Coach	✓	
Ability to create a high-performance culture with transparent and honest leadership	✓	
Have an athlete centred approach to ensure effective development of individual athletes	✓	
Experience		
Demonstrable recent experience of leading an elite age grade netball team or assisting in the leadership of a high performance netball team	✓	
Has a minimum WNA / UKCC Level 2 Coaching Award or equivalent and a commitment to work towards UKCC Level 3	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements at high performance and elite level.	✓	
A strong understanding of coaching, sport science and medicine, international competition and talent pathways	✓	
Experience of administration	✓	
Skills and Personal Qualities		
Ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines with regard to both team and individual tasks	✓	
The ability to work under own initiative and to contribute to the team	✓	
The ability to provide logical solutions to problems and to seek referral when necessary	✓	
The ability to communicate effectively with colleagues, performance personnel, both orally and in writing	✓	
Ability to draft routine correspondence and notes of meetings	✓	
Ability to produce accurate work whilst	✓	
Other		
Ability to travel extensively	✓	
Flexible working – regular evening and weekend working	✓	

To be considered for this position, please send a copy of your CV and a supporting letter detailing why you feel that you would be appropriate for this role, to recruitment@welshnetball.com.

Please detail your notice period and/ or nearest start date.

We will undertake a formal interview and expect all potential candidates to undertake a practical coaching session.

Closing Date: Thursday 7th May 2020

Interviews: Monday 11th May 2020 – (Evening)

Location: Video Platform – Candidates may be required to undertake a second practical stage.